



Colson Conversation

A Periodic Newsletter for the Employees of the Colson Associates Worldwide Member Companies

Welcome

As the end of this year draws near, I want to again express my deep appreciation to each of you, my fellow employees of our member companies around the globe, for your dedication and on-going valuable contributions which have led to another very exciting and successful year on numerous fronts for the Colson Associates Medical Companies. Our combined successes are achieved in an environment of interesting and dynamic market challenges and during a period of rapid market change.

In addition to the number of new products that our companies have introduced this year, which are leading to further significant advancements in patient care, I have been most pleased with our clearly demonstrated continued fundamental commitment to working together in an environment of respect; ethical behavior

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2015 Scholarship Program – Off to a Great Start!

Introduced last year, the Robert A. Pritzker Scholarship Program was received with astounding success. Fourteen dependents applied for the Fall 2015 academic year which represented five out of the six Colson companies.

Four recipients were chosen to receive a \$5,000 award that can be continued for an additional two years. These deserving individuals are studying in the fields of economics, occupational therapy, science, and political science.

The Scholarship Program is managed

by Scholarship Management Services, an independent third party firm.

Colson Associates is not involved in any decision-making, in fact, the only role that Colson Associates plays is to encourage participation and to write the check to fund the scholarships!

The deadline for the 2016 academic year is February 20, 2016. Applications are available in your Human Resource Department.



Colson Associates Team Building Events

In August, the Human Resource Managers had an off-site team building meeting hosted by Precision Edge Surgical Products in Boyne City, Michigan. The one and a half day event was a great opportunity to share HR best practices and discuss legal updates and other common issues.

In addition, the Controllers of the Colson Associates companies had a team meeting in September in Chicago. The event included presentations from many of our business partners, such as Willis, Bank of America, and Grant Thornton. One of the highlights was a visit to “The Ledge” at Willis Tower.



Controller Meeting Attendees

Front row, left to right: Glen Furuta, Skeletal Kinetics; Beth Kriske, OsteoMed; Katie Pepin, Precision Edge; Shirley Oyang, Apex; Becky Spooner, Colson Associates; Aga Chrzan, Colson Associates

Back row, left to right: Jim Whitwell, OsteoMed; Hunter Nostrant, Precision Edge Surgical; Cynthia Johnson, Acumed; Greg Burns, MicroAire; Angela Shifflett, MicroAire; Chris Smith, Colson Associates; Katie Economos, Colson Associates

and our accountability to commitments and to one another; to maintaining our strong desire to develop innovative and beneficial products; and the recognition of the important objective to protecting and growing the value of the businesses for the Shareholders who have placed their trust and confidence with us.

Although market challenges are on the horizon for 2016, I want you to take comfort in knowing that our companies are well-positioned to continue to build upon the strong foundations that already exist and I am eagerly anticipating great new, exciting and fun successes for the companies

throughout this coming new year.

I want to extend to each of you and your families the warmest best wishes for the Holidays and for a very happy and healthy New Year.

Louhon Tucker
President & CEO
Colson Associates, Inc.

News and Highlights from the Member Companies

APEX iTool®

Designs and manufactures a wide array of medical devices for the North American, European and Asian markets. Located in Guangzhou, China.

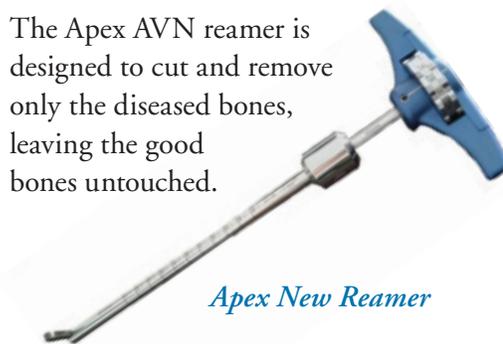
Innovative Work on Avascular Necrosis (AVN)

The Apex AVN Core Decompression system kit was launched in late 2014. Its core technology is the decompression reamer design which is expandable and retractable.

The Apex AVN reamer is designed to cut and remove only the diseased bones, leaving the good bones untouched.

Secondly, the reamer is designed risk-free without “breakoff” accidents during surgery. These innovative designs provide outstanding performance compared to market competitors.

Apex anticipates significant sales growth on this new product.



Apex New Reamer



Exploded CAD Design



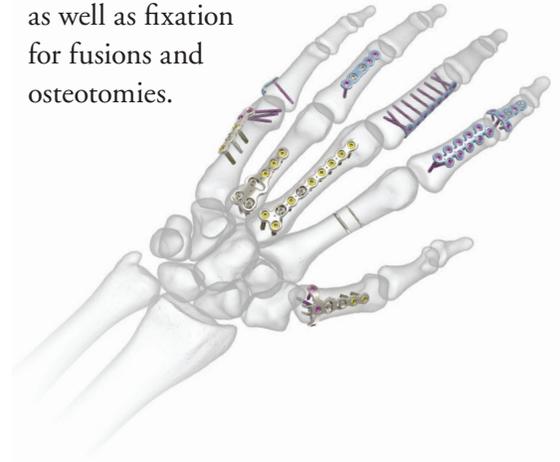
Designs, manufactures and markets orthopedic implants, instrumentation and bone biologics for the upper and lower extremities. Located in Hillsboro, Oregon.

Charitable Golf Tournament

Acumed’s annual Charitable Golf Tournament enjoyed another successful year hosting over 50 employees, friends and family members at Meriwhether Golf Course in Hillsboro, Oregon. The tournament was a best-ball scramble with a shot gun start and, thanks to everyone’s participation, generated over \$1,000 for Doernbechner Children’s Hospital and 132 pounds of canned food for the Oregon Food Bank. This year, top honors went to the team of Bob Johnson, Bret Rogers, Mike Hoopes and Bryan Mower with a score of 52, an enviable 20 under PAR for the day.

Hand Fracture System Launched

Acumed launched its new Hand Fracture System earlier this year. The new system is designed to provide both standard and fracture-specific fixation for metacarpal and phalangeal fractures, as well as fixation for fusions and osteotomies.



Designs, manufactures and markets powered surgical instruments for joint replacement surgery, orthopedic surgery of the extremities, aesthetic and reconstructive surgery, endoscopic carpal tunnel release, and sterile orthopedic blades. Located in Charlottesville, Virginia.

Congratulations on Receiving Health + Wellness Design Award!

Graphic Design USA has awarded MicroAire the 2015 Health + Wellness Design Award for their website design of the endoscopic carpal tunnel release patient website (mycarpeltunnel.org). This is the first design award for the MicroAire MarCom team.

Graphic Design USA is a resource for graphic design professionals. The Health + Wellness Design Awards were

established to honor first-rate graphic communication in the fast-growing health and wellness segment of the economy.

Well done, MicroAire!





Designs, manufactures and markets products for small bone reconstruction, spinal fusion and trauma surgical devices. Located in Addison, Texas.

Food Drive Success

Congratulations to OsteoMed on a successful canned food drive for the North Texas Food Bank. The food drive raised a total of 2,121 pounds which will provide access to 1,768 meals for chronically hungry children, families and seniors in need in North Texas!

ExtremiLOCK™ Launched

Earlier this year, OsteoMed launched the ExtremiLOCK™ Ankle Fusion Plating System, designed to accommodate both anterior and posterior approaches to fracture plating.



An industry leading contract manufacturer of precision surgical components, cutting tools and instrumentation for use in the orthopedic industry. Located in Sault Ste. Marie, Michigan and Boyne City, Michigan.

Precision Edge Wins Award

The Sault Area Chamber of Commerce awarded Precision Edge the “Overall Business of the Year Award” for 2014. The award recognizes a business that exemplifies business practices above reproach, along with innovation and job creation. Congratulations!

John Truckey, President of Precision Edge, receiving the Chamber of Commerce Award.





Develops, manufactures and markets bone cements and related biologic products. Located in Cupertino, California.

New BioWrist Product Launched

At the recent Orthopedic Trauma Show (OTA), Skeletal Kinetics announced the launch of their new BioWrist product, a minimally invasive wrist fixation solution.

Displaying the new BioWrist at the OTA Show are Archie Yamada and Ashley (Strub) Donat from Skeletal Kinetics.



This newsletter is about you, our companies and our communities. If you have any stories or news that you would like to share, please send it our way—we'd love to include it.



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